

**2017-
2020**

St. Colman's Community College, Midleton.

School Improvement Plan 2017-2020



St. Colman's Community College, Midleton. School Improvement Plan

2017-2020

Welcome

Welcome to St Colman's Community College.

Here at St Colman's Community College we offer a modern, innovative and excellent post primary education.

Our aim in the college is to create a school where each person is respected, valued and supported. The college has a caring and committed staff and our philosophy is one of inclusiveness. We respect diversity, parental choice and equality.

Students of St Colman's Community School can access a rapidly expanding curriculum from which they may choose a wide variety of subjects, both practical and academic, delivered by a dedicated and highly motivated staff.

To achieve excellence in teaching and learning our school community works collaboratively to reflect upon and review practices.

This Self Improvement Plan charts our school's unique journey of self-evaluation and has at its core a commitment to enriching learner experiences and to constantly improve educational outcomes.



St. Colman's Community College, Midleton. School Improvement Plan

2017-2020

Mission

Our Mission in St Colman's Community College is to provide the best possible education for the students in our care. We want all in our school community to develop and achieve their potential in a positive atmosphere of respect, effort and fairness.

St. Colman's Community College, Midleton. School Improvement Plan

2017-2020

Highlights from Previous Plan

The main strengths of the school are the quality teaching and learning and the willingness of the staff to embrace and share good practice in a collaborative manner.

Curriculum planning and timetabling confirm supports for identified students and highlights where further progress and development can be made.

SEN Supports are provided for identified students in areas such as literacy, numeracy, curriculum support and personal development.

Co teaching/team teaching arrangements operate widely across all subjects

The rapport between students and teachers and the whole school commitment to student well-being and student welfare is evident across the school.

The school offers all educational programmes Junior Cycle, JCSP, LCA, LCVP, LC and Further Education courses

Attendance and retention strategies work successfully to improve participation and engagement in education.

The HSCL promotes and develops strong links with parents and the wider school community.

St. Colman's Community College



St. Colman's Community College, Midleton.

School Improvement Plan

2017-2020

Leadership and Management

Item	Timeframe	Lead Responsibility
Timetabled Year Head & Management Meetings	Weekly	Senior Leadership
Timetabled Student Care, SEN Department, ASD Meetings	Weekly	Senior Leadership
Staff Memo	Weekly	Senior Leadership and relevant teams
Policy Development – Development of New Code of Behaviour Review of Code of Behaviour	Complete 2018/2019	Senior Leadership, Code of Behaviour Committee, Whole Staff, Students, Parents and BOM
Policy Development – Curriculum Review Committee Review Changes to JC Curriculum	Complete 2018/2109	Principal, Deputy Principals and Curriculum Review Committee, Parents and Students
Policy Development – Digital Strategy	Ongoing	Principal, Deputy Principals and Digital Planning Committee, Parents and Students
Policy Development - Enrolment Policy	Complete 2018	Senior Leadership, Board of Management
Policy Development – School Tour Policy	2017/2018	Senior Leadership, Foreign Exchange Teachers and Tour Organisers
Policy Development – Health, Safety & Welfare Whole School H&S review and action plan for improvement	2017/2018 Ongoing	Senior Leadership, Health, Safety and Welfare Committee, BOM
Wellbeing Curriculum – Annual Feedback and Review	Ongoing	Senior Leadership, Wellbeing Coordinator and Committee
Child Safeguarding Statement, Risk assessment & Safety Statement	Ongoing	Senior Leadership, School Staff, Board of Management, CETB
Board of Management – Ongoing planning, development and review of policies and procedures	Ongoing	Senior Leadership, Board of Management, CETB
Leadership and Management Post Review	Ongoing	Whole staff, Task group, Board of Management CETB
Subject Department Planning – Digital Format Targets and Actions for Academic Improvement	2017/2018 2018/2019	Senior Leadership, Subject Departments
Staff Handbook	2017/2018	Senior Leadership, Staff

St. Colman's Community College

Extra-Curricular Activities



St. Colman's Community College, Midleton.

School Improvement Plan

2017-2020

Teaching and Learning

Item	Target	Timeframe	Lead Responsibility
School Self Evaluation – Strand 3 - Feedback to students	1 st , 2 nd , 3 rd	2017 -Ongoing	T&L Working Group
To investigate if team teaching can be used as a resource to boost academic attainment.	2 nd Years-expand	2017 -Ongoing	Attainment Working Group
Digital Strategy – Teachmeet – In House CPD	All Students	2017 -Ongoing	Digital Strategy Working Group
Digital Excellence Fund	All Students	2018	Digital Strategy Working Group
Development and review of Wellbeing programme	Junior Students	Annually	Wellbeing working group and senior leadership
RSE policy and programmes to be developed	All Students	Ongoing	RSE working group & senior leadership
JCT in service and development	All Students	Ongoing	All Staff
Numeracy moments	JCSP Students	Ongoing	JCSP Working Group
SEN – Resource Hours	SEN Students	Weekly/Ongoing	SEN Team - Deputy
Guest speakers across key school areas	All Students	Ongoing	Senior Leadership/Committee
Study and supports for general student population	All Students	Ongoing	SCP, Leadership, Guidance
Merit System	1 st Years	Final term 2017/2018	Deputy Principal, Year Head, Class Teachers, Subject teachers, Ty Student Leaders
Student Voice	Ty, Yr 1,2,3	Ongoing	Deputy Principal, Ty Coordinator, Teaching and Learning Group
Drop by Maths	All students	Ongoing	Maths Teachers
Assessment Task Guidelines	Junior Cycle	Ongoing	JCT Team/Teachers

St. Colman's Community College

Awards Recipients



St. Colman's Community College, Midleton.

School Improvement Plan

2017-2020

Numeracy

Measure	Target	Timeframe	Lead Responsibility
Estimating Lengths across the Curriculum. Poster Competition. Mars Bar Estimation Challenge. Estimation Project	1st Year students 2017-2018	School Year 2017- 2018 Ongoing	Margaret O'Connell & Numeracy Team
Maths Eyes Competition	All students	School Year 2017- 2018	Margaret O'Connell & Numeracy Team
Time and Timetables. Conversion to 24-hour clock. STOPWATCH Initiative	2nd year students	School Year 2017- 2018	Margaret O'Connell & Numeracy Team

Literacy

Measure	Target	Timeframe	Lead Responsibility
STEP – Speech, Tone, Eye Contact and Pace (Pilot Programme, running through to 3 rd year if effective)	1st Year students 2017-2018	School Year 2017- 2018 Ongoing	Literacy Team
Drop Everything And Read	1 st Year/ TY	School Year 2017- 2018	Literacy Team
COPS	All junior Cycle students	School Year 2017- 2018	Literacy Team

St. Colman's Community College



St. Colman's Community College, Midleton.

School Improvement Plan

2017-2020

Attendance and Retention

Measure	Target	Timeframe	Lead Responsibility
Online roll call system at morning (period 1) and afternoon (period 6)	1st & 2nd Year students Ongoing	School Year 2017- 2018 Ongoing	Attendance & Retention Working Group
Text messaging to parents if student is absent (selection of random times to be used)	1st , 2nd & 3rd Year Ongoing	School Year 2017- 2018	Attendance & Retention Working Group
Setting up of a DEIS core team of staff involved in the area of attendance. Meetings held twice per school term.	All students	School Year 2017- 2018	Attendance & Retention Working Group
Issue attendance progress stamps for each term	1st, 2nd & 4th Year		Attendance & Retention Working Group

Attainment

Measure	Target	Timeframe	Lead Responsibility
To create more study opportunities for 6 th year students preparing for exams	6 th Year 2017/2018	School Year 2017- 2018 Ongoing	Attainment Working Group
To increase awareness among 5 th years regarding study methods, planning etc	5 th Year 2018	School Year 2017- 2018	Attainment Working Group
To implement team teaching with the aim of increasing the number of students taking a subject at higher level.	2T Band 2	School Year 2017- 2018	Attainment Working Group

St. Colman's Community College



Sports Day



St. Colman's Community College, Midleton.

School Improvement Plan

2017-2020

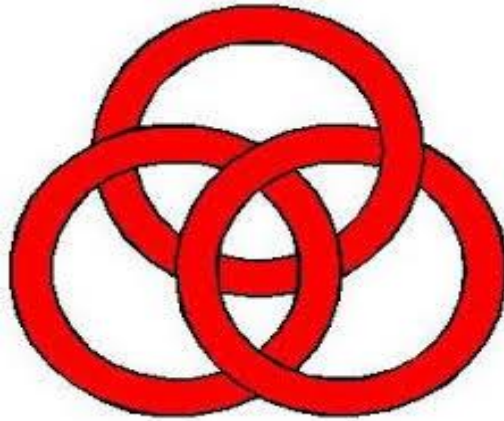
Partnership with Parents and Others

Measure	Target	Timeframe	Lead Responsibility
Encouragement of parental participation within the school and Parents' Association through coffee mornings/ parent talks	Parents of current students/ HSCL	School Year 2017- 2018	Partnership with Parents Working Group
Positive Comment System	Students and Parents	March Onwards	Partnership with Parents Working Group
Engage parents through online systems	Students, Staff, Parents, Community	Jan Onwards	Partnership with Parents Working Group
Christmas Card initiative to groups/companies who support school	Community, outside agencies/partners	Nov-Dec 2017	Partnership with Parents Working Group
Upkeep of Database	Community/ outside agencies/partners	Ongoing	Partnership with Parents Working Group
Guidelines for Garda Vetting	Community/ outside agencies/partners	Nov-Dec 2017	Partnership with Parents Working Group

Educational Progression

Measure	Target	Timeframe	Lead Responsibility
Improving educational progression to further and higher education	VGI's with all 6th year	School Year 2017- 2018 Ongoing	Educational Progression Working Group
	College Awareness Week	School Year 2017- 2018	Educational Progression Working Group
	Work Experience	School Year 2017- 2018	Educational Progression Working Group

St. Colman's Community College



St. Colman's Community College, Midleton.

School Improvement Plan

2017-2020

Student Development

Measure	Timeframe	Lead Responsibility
Student voice	Ongoing	DP, TY Coordinator, Teaching and Learning Working Group
Student Council – Leadership Training	Complete	DP, Guidance Councillor
Guest speakers	Ongoing 2017/2018	Principal, Deputy Principals and Code of Behaviour Committee, Parents and Students
Social spaces and activities for lunchtime	2017/2018	Principal, Deputy Principals and Curriculum Review Committee, Parents and Students
Anti-bullying strategies, Social Media Awareness	2017/2018	Year Heads, Class Teachers
Student Mentors	2017/2018	Leadership Coordinator
Teaching and Learning Strategies and Development LSP 9	2017/2018	Teaching & Learning Committees
Wellbeing Initiatives – Wellbeing week, Healthy Living Week	Ongoing	Wellbeing Team
HSCL – Mental Health and Wellbeing Talks	Complete	HSCL Officer
Behaviour For Learning – Work with Individual students	Ongoing	Behaviour For Learning Coordinator, SEN Coordinator, Deputy Principals
SCP Initiatives – Drama, The Life Project, Cope Foundation	Ongoing	School Completion Coordinator
Extra-Curricular Activities	Ongoing	Teachers & Sports Department
Environmental Development – Clean coasts, Grow to CEO, Give peas a chance.	Ongoing	Green Schools, Ocean Hero Coordinator
Vex Robotics, LearnIT Lego	Ongoing	Subject Departments
School Meals	Ongoing	Senior Leadership

St. Colman's Community College, Midleton.

School Improvement Plan

2017-2020

Infrastructure and School Buildings

New Build	Ongoing	ETB, Management
Lockers	Ongoing	Committee & management
Seating area	Ongoing	Committee & management
Garden Space – Teacher area upgrade, 3 rd Year area	Ongoing	Committee, management,
Outside spaces	Ongoing	Committee & management
Classroom Upgrades	Ongoing	Committee & management
Autism Unit/Homeroom -	Ongoing	ASD Team & Management
Universal Access Toilet	Sanctioned	Management
Refurbishments – Flooring in all corridors. Painting of exterior of building.	Complete	Management
School Meals/Canteen	Annually	Senior management, Board of Management
School signage	Ongoing	Committee & management
Staff room development	Ongoing	Committee & management
Bag Racks		Committee/Management
Gym access for students	Ongoing	Management/PE Dept.

St. Colman's Community College, Midleton.

School Improvement Plan

2017-2020

Policy Development

Policy	Ratified	Review Date
Enrolment Policy	20-03-18	Review 2019
School Tour Policy	28-11-17	Review 2019
Assessment and Internal Examinations Policy	10-11-15	Review 2018/2019
Transition Year Admission Policy	16-06-18	Review 2019
RSE Policy	16 -06-18	Review 2019
Code of Behaviour Policy	13-06-2018	May 2019
Child Protection	24/10/2017	Annually
Anti-Bullying Policy	10-11-15	Review 2018/2019
SEN Policy	10-11-15	2018/2019
Child Safe Guarding Statement	20-03-18	Update Autumn 2018/2019
Safe Guarding Risk Assessment	20-03-18	Update Autumn 2018/2019
AUP Policy		Review 2018/2019
ICT Policy		
CCTV Policy	CETB Policy	
Complaints Procedure	CETB Policy	
Classroom Based Assessment Policy		Review Dec 2018
Assessment Policy	2018/2019	